

ProfileXT Certification Workshop

Agenda

Vilnius

18 January 2024

Objective

The main objective of the ProfileXT Certification Workshop is to introduce participants to the ProfileXT tool and help them understand its different scales and applications. The program intends to provide participants with the knowledge and skills required to interpret ProfileXT reports, comprehend individual scales, and utilize the tool to make informed business decisions.

Schedule

9:00 – 10:30 Morning Session, Part 1

- Introduction to ProfileXT

Overview of ProfileXT: A brief introduction to the purpose and applications of ProfileXT. We'll explore the key features of this tool and how it contributes to talent management.

- ProfileXT Scales – Understanding PXT Scales and Own Results
Overview of Scales: In-depth exploration of the ProfileXT scales.
Guidance on how to interpret individual scale scores and their implications.

10:30 – 10:45 Coffee break

10:45-12:15 Morning Session, Part 2

- ProfileXT scales – continued
Practical Exercise: Participants will engage in hands-on exercises to understand their own ProfileXT results.
- Performance models.
Performance Models represent the characteristics that differentiate those who are effective in a position from those who are challenged by the position. The performance model is a key component of many of the ProfileXT reports. We'll explore ways of building and using effective Performance models.

12:15 – 13:00: Lunch

13:00 – 14:30 Afternoon Session

- ProfileXT Reports
Report Components – a walkthrough of ProfileXT reports.
- ProfileXT applications
Case Studies: real-world examples demonstrating the application of ProfileXT reports in various scenarios.

14:30 – 14:45 Coffee break

14:45 – 16:15

Q&A and Discussion: An interactive session allowing participants to seek clarification on specific applications or scenarios.

By the end of the ProfileXT Workshop Training Program, participants will have gained an understanding of ProfileXT, its scales, and how to effectively utilize the tool for individual and team development. The program is designed to leave participants with a positive impression of ProfileXT and ideas on how to integrate this valuable tool into organizational practices.